



**POLICE & CRIME  
COMMISSIONER**  
For Leicester,  
Leicestershire & Rutland

Your Communities - Your Commissioner

## Police and Crime Panel for Leicester, Leicestershire and Rutland

**28<sup>th</sup> October 2024**

### Corporate Governance Board Update

<b>Report Date</b>	28 <sup>th</sup> October 2024
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<b>Security Classification</b>	Official

### **Purpose of Report**

1. In his role as the Police and Crime Commissioner (PCC) the Commissioner is required to secure efficient and effective policing for Leicester, Leicestershire and Rutland, appoint a Chief Constable and hold them to account.
2. The PCC brings this report to outline for the Police and Crime Panel how he is fulfilling his duty by holding the Chief Constable to account for the performance of the force.

### **Request of the Panel**

3. In their role to scrutinise the actions and decisions of the PCC, the Commissioner requests that the panel examines the contents of this report. He would specifically like to ask the Panel their opinion on the following questions;
  - a. Is the Panel content in the way that the PCC has held the Chief Constable to account through the Corporate Governance Board?
  - b. Would the panel like to make any recommendations to the PCC in relation to this matter?

### **Summary**

4. It is the opinion of the PCC that there is a robust system in place to challenge the Chief Constable on performance with the use of new standardised metrics and regular monitoring and discussion between the OPCC performance team.

### **Background**

5. In advance of the Corporate Governance Board meeting and in support of setting the agenda, the performance team reviewed the standard Key Performance Indicators for Force performance and presented problem areas identified to the PCC.
6. In preparing the report, the team consider the data available to them and review force dashboards and performance reports, performance across other boards, for example the Local Criminal Justice Boards are also considered. The team look at national performance and forces similar in size/make up to determine outliers and also take into consideration feedback from the PCC and the communications team to include community perceptions of crime and the impact they are having.
7. The full report of the board meeting in which these performance exceptions are discussed is attached as Appendix One.

## **Summary of scrutiny and impact from the July CGB**

### **8. Engagement with Neighbourhoods**

#### **Request from the Commissioner**

The PCC requested information from the Chief Constable about the model of Neighbourhood Policing following feedback from the public that they feel they are no consistent guidelines as to the levels of service expected from their Neighbourhood Policing team.

#### **Response from the Force**

The Assistant Chief Constable updated the PCC on the model on Neighbourhood Policing that was currently in place, confirmed by the Chief Constable that here had actually been an increased investment in neighbourhood policing as a key area of importance for public trust and confidence, describing marginal growth over the years. This was followed by reassurances about the level and quality of communication sent out to communities.

#### **Outcome of Scrutiny**

The Commissioner reinforced the need for Police Community Support Officers (PCSOs) to be an important part of the Neighbourhood Policing Model but welcomed the reassurance that it was being prioritised within the Force.

### **9. Force Management Statement (FMS)**

#### **Request from the Commissioner**

The PCC receives this report on an annual basis as routine. The Force management statement is a self-assessment prepared by the Force on an annual basis and provided to His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS). This document sets out the demand, resources, priorities and how the force will respond and adapt to these demands/priorities.

#### **Discussion**

The FMS was presented to the board during the July meeting. The report outlining the key priorities and areas for development for the Force over the coming year.

#### **Outcome**

The Commissioner welcomed the report and thanked the Chief Constable. The FMS will be reviewed and considered in the design of his Police and Crime Plan 2024-29 to ensure a joined-up approach, and priorities are aligned.

## 10. Finance

### **Request from the Commissioner.**

The Commissioner has become increasingly concerned that public finances are becoming increasingly pressurised. As such he requested:

- i. Information from the Force around the in-year savings efforts to ensure targets are being met.
- ii. An approach to agree a sustainable medium term financial plan.

In addition, as per the Police Reform and Social Responsibility Act 2011, the PCC is responsible for setting the Force Budget and determining the precept. The Corporate Governance Board meetings are fundamental in this process as they facilitate in depth discussions to be held regarding the budget and financial planning of the Force and OPCC.

### **Response from the Force.**

The Force provided substantial evidence of in year savings leaving the Commissioner completely reassured that in year savings targets would be met. The Force presented a number of models and assumptions for discussion around the potential changes to income and the need to develop more long-term plans to be able to inform this.

### **Outcome of Scrutiny**

There was an agreement that an in depth session on future need and assumptions about income/pressures was needed. The Commissioner agreed to carry on the conversation on 18<sup>th</sup> September and 14<sup>th</sup> October.

11. The actions captured and discussed within the Corporate Governance board are tracked by the OPCC for completion and the performance reviewed.

----- **End of Report** -----